



CIBC  
World Markets

**Charles Holmes**  
Managing Director  
Head of US Equities

CIBC World Markets  
300 Madison Avenue  
New York, NY 10017

Tel: 212-667-7064  
Fax: 212-667-6139  
charles.holmes@us.cibc.com

December 20, 2007

Julie Marks  
Founder  
Volunteer Management Group  
244 Fifth Avenue, Suite 2004  
New York, NY 10001

RE: CIBC World Markets Miracle Day 2007

Dear Julie:

On behalf of the CIBC World Markets Miracle Day Committee, I want to express our sincere appreciation for your assistance this year in connection with the Miracle Day program. We were extremely fortunate to have someone with your insight and attention to detail, who could take a leadership role so that the Committee members could focus on their "real jobs." The fruits of your labor were evidenced by the relative ease with which Miracle Day 2007 was executed, and for that we are extremely grateful and proud.

Thank you again for all of your efforts. I am sure that I speak for all of the Committee members when I say that you were a pleasure to work with, and we would be fortunate to have you with us again.

Very truly yours,

Charles Holmes  
Managing Director  
Head of U.S. Equities